



OH&S Policy – Effective October 1, 2023

The application of Occupational Health & Safety Management Systems within EFTEC North America LLC is the priority of the management of EFTEC. The processes within EFTEC shall always be aligned to the significant hazards and nature and scale of OH&S risks and are also validated before being rolled out for implementation. EFTEC is committed towards continual improvement through aiming at OH&S objectives.

EFTEC believes that:

We have a responsibility to protect the health & safety of our workers, visitors and any other personnel visiting our premises; we have a responsibility to prevent unacceptable health & safety risks to the general public during our operations and we have a responsibility to enhance OH&S performance by communicating the policy to workers and other interested parties and implementing all OH&S requirements on time.

EFTEC management is committed to:

To provide safe and healthy working conditions for the prevention of work-related injuries and ill health and is appropriate to the purpose, size and context of the organization and to the specific nature of its OH&S risks and OH&S opportunities; provide a framework for setting the OH&S objectives; to fulfil legal requirements and other requirements; to eliminate hazards and reduce OH&S risks; continual improvement of the OH&S management system.

We shall achieve these by:

Promoting OH&S awareness starting from induction and continuing with training to make all our personnel competent enough to carry out their tasks in a manner that is OH&S friendly and oriented towards the interests of our employees and interested parties; responding to communication from internal and external people and complaints within stipulated time limits; Carrying out OH&S risks assessments for all our activities and implementing the control measures to reduce the impacts to a level as low as reasonably practicable (ALARP); setting targets and objectives for OH&S performance and monitoring them and actively seeking employee participation in all matters of OH&S.

A handwritten signature in blue ink, appearing to read "P. Mendel".

Peter Mendel
President & General Manager

Taylor, October 1, 2023
EFTEC North America L.L.C. (EFNA)